

[Your Name]
[Your Employee ID Number]
[Your Department]
[Date]

[Recipient Name or Human Resources Department]
[Company Name]
[Company Address]

Subject: Petition for Employer-Sponsored Health Savings Account (HSA) Facility

Dear [Recipient Name/HR Management],

I am writing to formally request that [Company Name] consider establishing an employer-sponsored Health Savings Account (HSA) facility for its employees. As we currently utilize a High Deductible Health Plan (HDHP), providing an HSA would be a significant addition to our benefits package.

An HSA facility would offer the following benefits to the workforce:

- Triple tax advantages: Contributions are tax-deductible, growth is tax-deferred, and withdrawals for medical expenses are tax-free.
- Portability: Employees retain their accounts even if they change jobs or retire.
- Long-term savings: The ability to invest funds for future healthcare costs.

Furthermore, an employer-sponsored plan would allow employees to contribute via pre-tax payroll deductions, reducing the overall tax liability for both the employee and the company.

I believe this initiative would improve employee financial wellness and enhance our company's competitive standing in talent retention. I have attached a list of signatures from fellow colleagues who also support this petition.

Thank you for your time and for considering this improvement to our employee benefits.

Sincerely,

[Your Signature]
[Your Printed Name]