

VIA CERTIFIED MAIL / RETURN RECEIPT REQUESTED

Date: [Date]

To: [Former Employee Name]
[Former Employee Address]
[City, State, Zip Code]

RE: CEASE AND DESIST - DEFAMATORY STATEMENTS REGARDING [BANK NAME]

Dear [Former Employee Name],

This law firm represents [Bank Name] ("the Bank"). It has come to our attention that you have recently been making false, malicious, and defamatory statements concerning the financial health and solvency of the Bank. Specifically, you have claimed that:

[Insert specific details of statements made, e.g., "The bank is facing imminent collapse" or "The bank is misappropriating funds"].

These statements are categorically false. As a former employee, you are aware, or should be aware, that the Bank remains in compliance with all regulatory capital requirements and maintains a stable financial position. Your dissemination of these falsehoods to [clients/the public/social media] appears calculated to cause a "run on the bank," damage our reputation, and interfere with our business relationships.

Your conduct constitutes defamation per se, as it injures the Bank in its trade and business. Furthermore, your actions may violate the non-disparagement and confidentiality clauses of your employment separation agreement dated [Date].

DEMAND IS HEREBY MADE THAT YOU IMMEDIATELY:

- Cease and desist from making any further false or disparaging statements regarding the Bank's financial condition;
- Remove all defamatory posts or comments from social media platforms or public forums within 24 hours;
- Issue a written retraction to all parties to whom you have spread this misinformation.

Be advised that the Bank is prepared to pursue all available legal remedies, including seeking injunctive relief and monetary damages for lost business and reputational harm. Under the law, those who spread false rumors regarding the solvency of a financial institution may also be subject to criminal penalties in certain jurisdictions.

This letter is formal notice to preserve all documents, emails, and electronic logs related to your communications concerning the Bank. We expect your immediate compliance.

Sincerely,

[Your Name/Law Firm Name]

[Title]

[Contact Information]