

Annual Anti-Bribery and Corruption Policy Acknowledgment

Date: [Insert Date]

Employee Name: [Insert Name]

Employee ID: [Insert ID]

To [Company Name] Management,

I hereby acknowledge that I have received, read, and understood the Company's Anti-Bribery and Corruption Policy for the current year. I understand that compliance with this policy is a condition of my employment/contract.

By signing this document, I confirm that:

- I have complied with all aspects of the Anti-Bribery and Corruption Policy during the past year.
- I have not participated in, encouraged, or ignored any acts of bribery, kickbacks, or improper payments.
- I am not aware of any unreported violations of this policy by other employees or third parties representing the company.
- I agree to report any suspected violations immediately to the Legal or Compliance Department.

I understand that any violation of this policy may result in disciplinary action, up to and including termination of employment and potential legal proceedings.

Employee Signature

Date signed