

Anti-Bribery and Corruption Policy Acknowledgment

Employee Name: _____

Employee ID: _____

Date: _____

I hereby acknowledge that I have received, read, and understood the Company's Anti-Bribery and Corruption Policy. I understand that compliance with this policy is a condition of my employment/engagement with the Company.

By signing this document, I agree to the following:

- I will comply with all applicable anti-bribery and anti-corruption laws and regulations.
- I will not offer, promise, give, request, or accept any bribes, kickbacks, or improper payments.
- I will accurately record all financial transactions in accordance with company procedures.
- I will promptly report any suspected violations of this policy through the established reporting channels.
- I understand that any violation of this policy may result in disciplinary action, up to and including termination of employment and potential legal proceedings.

I confirm that I am not currently aware of any breaches of this policy.

Employee Signature

Manager/HR Representative Signature