

To: The Compliance Officer / Board of Directors

From: [Director Name]

Date: [Date]

Anti-Bribery and Corruption Acknowledgment Letter

I, [Director Name], in my capacity as a member of the Board of Directors of [Company Name] (the "Company"), hereby acknowledge that I have received, read, and understood the Company's Anti-Bribery and Corruption Policy.

By signing this letter, I expressly agree and certify the following:

- I am committed to conducting the Company's business with the highest level of integrity and in compliance with all applicable anti-bribery and anti-corruption laws, including but not limited to the Foreign Corrupt Practices Act (FCPA) and the UK Bribery Act.
- I have not, and will not, offer, promise, give, request, or accept any bribe, kickback, or improper payment, whether in cash or any other form of value, to any government official or private party to obtain or retain business or any improper advantage.
- I will promptly report any suspected or actual violations of the Anti-Bribery and Corruption Policy through the Company's established reporting channels or whistleblowing hotline.
- I understand that any breach of this policy may result in disciplinary action, including removal from the Board, as well as potential civil or criminal legal penalties.
- I confirm that, to the best of my knowledge, I am currently in compliance with all aspects of this policy.

This acknowledgment shall remain in effect for the duration of my tenure on the Board of Directors and shall be renewed on an annual basis or as required by Company policy.

Signature

Printed Name

Date