

Date: [Insert Date]

To: [Compliance Department / Board of Directors]

From: [Executive Name]

Position: [Executive Job Title]

Executive Acknowledgment of Anti-Bribery and Corruption Compliance

I, [Executive Name], in my capacity as [Job Title] of [Company Name], hereby acknowledge and certify the following:

- I have received, read, and fully understand the Company's Anti-Bribery and Corruption (ABC) Policy.
- I agree to comply with all applicable anti-corruption laws, including but not limited to the Foreign Corrupt Practices Act (FCPA) and the UK Bribery Act, where applicable.
- I commit to maintaining a culture of integrity and ensuring that the teams under my leadership adhere to these compliance standards.
- I confirm that I have not engaged in, authorized, or permitted any form of bribery, kickback, or unethical payment to any government official or private party.
- I understand my responsibility to report any suspected violations of this policy through the official reporting channels provided by the Company.

I recognize that failure to comply with these policies may result in disciplinary action, up to and including termination of employment, as well as potential legal consequences.

Signature: _____

Date of Signing: [Insert Date]