

[Company Header/Logo]

[Date]

[Candidate Name]

[Candidate Address]

[City, State, Zip Code]

Subject: Offer of Employment - International Banking Compliance Officer

Dear [Candidate Name],

We are pleased to offer you the position of **International Banking Compliance Officer** at [Bank Name]. We were impressed with your expertise in regulatory frameworks and international financial standards.

Position Details:

- **Title:** International Banking Compliance Officer
- **Reporting to:** [Manager Name/Title]
- **Start Date:** [Start Date]
- **Location:** [Office Location/Remote]

Compensation and Benefits:

- **Base Salary:** [Amount] per [Year/Month], payable in accordance with the bank's standard payroll schedule.
- **Performance Bonus:** Eligible for an annual performance-based bonus of up to [Percentage/Amount]%.
- **Benefits:** Participation in the company health, dental, and vision insurance plans, 401(k) retirement matching, and [Number] days of paid time off (PTO).

Key Responsibilities:

In this role, you will be responsible for overseeing AML/KYC protocols, ensuring adherence to international regulations (such as FATCA, CRS, and GDPR), and managing compliance audits for our global operations.

Conditions of Employment:

This offer is contingent upon the successful completion of a comprehensive background check, reference checks, and verification of your legal right to work in [Country]. You will also be required to sign our standard Confidentiality and Non-Disclosure Agreement.

To accept this offer, please sign and return this letter by [Expiration Date].

We look forward to having you join our team.

Sincerely,

[Name of Hiring Manager/HR Director]

[Title]

[Bank Name]

Acceptance:

I, [Candidate Name], accept the offer of employment for the position of International Banking Compliance Officer.

Signature: _____ Date: _____