

Date: [Insert Date]

To: [Name of Senior Executive/Participant]

Employee ID: [Insert ID]

Address: [Insert Address]

Subject: Supervisory Notification Regarding Deferred Compensation Scheme

Dear [Name of Participant],

This letter serves as formal notification regarding the supervision and status of your participation in the [Company Name] Deferred Compensation Scheme (the "Scheme") for the performance period ending [Date].

In accordance with regulatory requirements and the company's internal governance framework, please be advised of the following:

- **Deferred Amount:** The total amount of compensation currently subject to deferral is [Currency/Amount].
- **Vesting Schedule:** This amount is scheduled to vest in installments on [Date 1], [Date 2], and [Date 3].
- **Supervisory Oversight:** Your deferred awards remain subject to ongoing review by the [Remuneration Committee/Compliance Department].
- **Performance Conditions:** Release of funds is contingent upon the continued satisfaction of performance metrics and the absence of any "Malus" or "Clawback" triggers as defined in your contract.

Please note that the deferred funds are subject to the terms and conditions outlined in the official Scheme Document. You are encouraged to review the compliance requirements regarding risk management and professional conduct, as any breach may result in the forfeiture of unvested awards.

Should you have any questions regarding this supervisory notice, please contact the [Human Resources/Compliance] department.

Sincerely,

[Signature]

[Name of Supervisor/Officer]

[Title]

[Company Name]