

Candidate Assessment Confidentiality and Non-Disclosure Registration

Date: [Insert Date]

Candidate Name: [Insert Candidate Name]

Candidate ID/Email: [Insert ID or Email]

Dear [Candidate Name],

Thank you for participating in the assessment process for the position of [Insert Job Title] at [Insert Company Name]. Before you proceed with the assessment, please read and agree to the following confidentiality terms:

1. Definition of Confidential Information

Confidential Information includes, but is not limited to, assessment questions, case studies, technical tasks, interview scenarios, scoring criteria, and any proprietary materials provided during the recruitment process.

2. Non-Disclosure Obligations

By registering for this assessment, you agree to:

- Keep all assessment materials strictly confidential.
- Not record, copy, photograph, or screenshot any part of the assessment.
- Not share, publish, or discuss the content of the assessment with any third party, including online forums or social media.
- Not use any unauthorized external assistance or AI tools unless explicitly permitted.

3. Intellectual Property

All materials provided are the exclusive property of [Insert Company Name]. Participation in this assessment does not grant you any rights to the content provided.

4. Consequences of Breach

Any violation of this agreement may result in your immediate disqualification from the recruitment process. [Insert Company Name] reserves the right to pursue further legal action if the disclosure causes commercial harm.

Acknowledgement:

By clicking "I Accept" or signing below, you acknowledge that you have read, understood, and agreed to be bound by these confidentiality terms.

☐ I agree to the Confidentiality and Non-Disclosure terms.

Signature: _____

Date: _____