

# COMPREHENSIVE EXECUTIVE BACKGROUND SCREENING CONSENT

**Date:** [Insert Date]

**To:** [Company Name] (The "Company")

I, [Full Legal Name], hereby authorize [Company Name] and its designated agents or third-party consumer reporting agencies to conduct a comprehensive background investigation in connection with my application for an executive position.

I understand that this screening may include, but is not limited to, the following:

- Verification of social security number and identity;
- Employment history and professional references;
- Educational degrees and professional certifications;
- Criminal background checks (federal, state, and local);
- Credit history and financial responsibility reports;
- Civil litigation and regulatory filing history;
- Driving records and motor vehicle reports;
- Global sanctions and watch-list screenings;
- Social media and public media presence review.

I authorize the release of information from all previous employers, educational institutions, law enforcement agencies, credit bureaus, and government entities to the Company and its authorized representatives.

I release [Company Name], its agents, and all persons or entities providing information from any and all liability or claims arising from the retrieval and use of such information. This authorization shall remain valid throughout my employment, if applicable, to the extent permitted by law.

I acknowledge that I have a right to request a summary of my rights under the Fair Credit Reporting Act (FCRA) and to receive a copy of any consumer report if an adverse decision is made based on the findings.

## **Candidate Information:**

Full Name: \_\_\_\_\_

Other Names Used (Maiden/Alias): \_\_\_\_\_

Date of Birth (for identification purposes only): \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Current Address: \_\_\_\_\_

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**Signature of Candidate**

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**Date Signed**