

Dear [Hiring Manager Name],

I am pleased to present [**Candidate Name**] for the [**Job Title**] position.

[Candidate Name] is a passive candidate who was not actively looking for a new role but is uniquely qualified for this position due to their specialized expertise in [**Specific Niche Skill**].

Candidate Overview:

- **Current Role:** [Current Job Title] at [Current Company]
- **Core Technical Skills:** [Skill 1], [Skill 2], [Skill 3]
- **Niche Expertise:** [Describe specific experience with rare tool, methodology, or industry knowledge]
- **Key Achievement:** [Briefly describe a high-impact project or result]

Why they are a fit:

[Candidate Name] has spent [Number] years mastering [Niche Skillset], which aligns perfectly with your current project requirements regarding [Specific Challenge]. They possess a rare combination of [Soft Skill] and deep technical proficiency that is difficult to find in the active market.

Availability & Expectations:

- **Notice Period:** [Number of weeks]
- **Salary Expectation:** [Amount/Range]
- **Interview Availability:** [Days/Times]

I have attached their resume for your review and look forward to your feedback on moving forward with an interview.

Best regards,

[Your Name]
[Your Title]
[Your Company]