

Subject: Exclusive Talent Introduction: [Candidate Job Title] - [Candidate Name]

Dear [Hiring Manager Name],

I am reaching out to introduce you to a high-caliber professional I am currently representing who is not actively on the job market, but is open to a strategic move for the right opportunity.

Based on your current growth at [Company Name], I believe this individual's background aligns perfectly with your high standards. Here are a few highlights of their profile:

- **Current Role:** [Current Job Title] at [Current Company]
- **Key Achievement:** [Briefly describe a major metric or project success]
- **Core Expertise:** [Skill 1], [Skill 2], and [Skill 3]
- **Years of Experience:** [Number] years in [Industry]

This candidate has a proven track record of delivering results and is specifically interested in organizations that value [Company Value or Mission].

I have attached their redacted profile for your review. Would you be open to a brief 5-minute conversation to discuss how this talent could impact your team?

Best regards,

[Your Name]
[Your Title]
[Your Company]
[Your Phone Number]