

Subject: Coffee / Networking: [Company Name] x [Candidate Name]

Hi [Candidate Name],

I've been following your work on [GitHub/LinkedIn/Portfolio], and I was really impressed with your project on [Specific Project or Skill].

I'm currently building out the [Department Name] team at [Company Name], and I'd love to grab a virtual or in-person coffee to hear more about your background and share what we're working on. We are looking for people with your expertise in [Specific Tech Stack].

This isn't a formal interview-just an informal chat to see if our goals align. Do you have 20 minutes to connect next [Day of the week] or [Day of the week]?

If so, feel free to grab a time on my calendar here: [Link to Calendar]

Best regards,

[Your Name]

[Your Job Title]

[Company Name]