

Dear [Candidate Name],

Thank you for taking the time to speak with me on [Date] regarding the [Job Title] position at [Company Name]. It was a pleasure learning more about your background and experience.

After reviewing our conversation and your salary requirements, we have decided not to move forward with your application at this time. While we were impressed with your qualifications, there is a significant discrepancy between your salary expectations and the budget we have allocated for this specific role.

We appreciate your transparency regarding your compensation needs early in the process, as it helps ensure a mutual fit for both parties. We will keep your resume on file should a future opening arise that better aligns with your requirements.

We wish you the best of luck in your current job search and your future professional endeavors.

Best regards,

[Your Name]

[Your Title]

[Company Name]