

Subject: Update regarding your application - [Candidate Name]

Dear [Candidate Name],

Thank you for giving us the opportunity to review your profile for the [Job Title] position and for discussing your engineering background with our team.

At this time, the hiring team has decided to move forward with other candidates whose specific technical experience more closely aligns with the immediate requirements of this role. Therefore, we will not be proceeding with your application for this specific vacancy.

However, we were impressed with your skills in [Specific Skill/Field], and we would like to keep your resume in our active candidate file. As a headhunting firm, we frequently receive new mandates from engineering firms, and we would like to contact you should a future position open that matches your expertise.

If you prefer that we do not retain your information, please let us know. Otherwise, we will keep you in mind for upcoming opportunities.

We wish you the best of luck in your current job search and professional endeavors.

Best regards,

[Your Name]

[Your Title]

[Company Name]