

[Date]

[Candidate Name]

[Candidate Address]

[City, State, Zip Code]

Dear [Candidate Name],

Thank you for your interest in the [Job Title] position at [Company Name] and for taking the time to speak with us regarding your qualifications.

After reviewing your application and your current location, we regret to inform you that we are unable to move forward with your candidacy at this time. While we offer remote work options, our company is currently only authorized to employ individuals residing within specific geographic jurisdictions for legal, tax, and regulatory compliance reasons.

Unfortunately, your current location of residence falls outside of our supported operational areas, and we are unable to establish the necessary business presence in that jurisdiction at this time.

We appreciate your interest in [Company Name] and wish you the best of luck in your job search.

Sincerely,

[Your Name]

[Your Title]

[Company Name]