

Dear [Applicant Name],

Thank you for your interest in the [Job Title] position at [Company Name]. We appreciated the opportunity to review your qualifications and discuss your background.

After careful consideration, we are unable to move forward with your application for a remote arrangement. The core responsibilities of this role require the daily physical handling, maintenance, and testing of specialized hardware located at our [Location/Office].

Because these tasks involve [List specific hardware, e.g., proprietary servers, heavy machinery, or sensitive lab equipment] that cannot be removed from the premises, this position remains strictly an on-site role. As you indicated a preference or requirement for remote work, we have determined that there is an incompatibility between the role's physical demands and your current workspace requirements.

We will keep your resume on file should a future position open that is better suited for a remote or hybrid environment. We wish you the best of luck in your job search.

Best regards,

[Your Name]

[Your Title]

[Company Name]