

Subject: Update regarding your application for [Job Title] - [Candidate Name]

Dear [Candidate Name],

Thank you for taking the time to apply for the [Job Title] position and for meeting with our team to discuss your background.

While we were impressed with your experience and skills, we are unable to move forward with your application at this time. As this is a remote position, we require all team members to be located within a specific time zone range ([List required Time Zones, e.g., GMT-5 to GMT-8]) to ensure effective real-time collaboration and meeting attendance.

Unfortunately, the significant time zone difference between your current location and our core operating hours presents a challenge for the level of daily synchronization this specific role requires.

We appreciate your interest in [Company Name] and wish you the best of luck in your job search.

Best regards,

[Your Name]

[Your Title]

[Company Name]