

Date: [Insert Date]

Between: [Your Agency Name] ("Agency")

And: [Client Company Name] ("Client")

Exclusive Contract Placement Fee Agreement

This agreement confirms the exclusive arrangement between the Agency and the Client for the placement of personnel for the position of: **[Job Title/Role]**.

1. Exclusivity Period

The Client agrees to work exclusively with the Agency for this search for a period of [Number] days, starting from [Start Date] to [End Date]. During this time, the Client will not engage other agencies or internal resources for this specific role.

2. Placement Fee

The Client agrees to pay the Agency a placement fee of [Percentage]% of the candidate's total first-year annual compensation (including base salary and guaranteed bonuses).

3. Payment Terms

Invoices are due and payable within [Number] days of the candidate's start date. Payment shall be made via [Check/Wire Transfer/ACH].

4. Guarantee Period

If the hired candidate leaves or is terminated for cause within [Number] days of their start date, the Agency will provide a one-time replacement for the same position at no additional cost, provided all original invoices were paid on time.

5. Ownership of Candidates

Any candidate introduced by the Agency shall remain the "property" of the Agency for a period of [12] months. If the Client hires the candidate for any position within this period, the full placement fee applies.

Signatures:

For the Agency

Name: [Name]

Title: [Title]

For the Client

Name: [Name]

Title: [Title]