

Date: [Insert Date]

Between:

[Agency Name]
[Agency Address]

And:

[Client Name]
[Client Address]

Volume Contract Placement Fee Agreement

1. Scope of Agreement

This agreement outlines the discounted fee structure for high-volume recruitment services provided by [Agency Name] to [Client Name]. This agreement applies to all placements made within the period of [Start Date] to [End Date].

2. Volume Commitments

The Client agrees to place a minimum of [Number] positions through the Agency within the specified timeframe to qualify for the volume-based pricing tier.

3. Fee Structure

The placement fees shall be calculated as a percentage of the candidate's first-year base salary as follows:

- 1 - [X] Placements: [X]% Fee
- [X] - [Y] Placements: [Y]% Fee
- [Y]+ Placements: [Z]% Fee

4. Payment Terms

Invoices are issued on the candidate's start date. Payment is due within [Number] days of the invoice date. Failure to meet volume commitments may result in a retroactive adjustment to the standard fee of [Standard %].

5. Replacement Guarantee

If a candidate leaves within [Number] days, the Agency will provide a one-time replacement at no additional cost, provided all original invoices were paid on time.

6. Termination

Either party may terminate this agreement with [Number] days' written notice. Any placements currently in progress at the time of termination will be honored at the agreed-upon rates.

Signatures:

[Agency Representative Name]
For [Agency Name]

[Client Representative Name]
For [Client Name]