

Date: [Insert Date]

Between:

[Recruitment Agency Name]
[Agency Address]
(The "Agency")

And:

[Client Company Name]
[Client Address]
(The "Client")

1. Scope of Agreement

This agreement outlines the terms for high-volume recruitment services provided by the Agency to the Client for the following position(s): [Insert Job Title/s].

2. Hiring Projections

The Client intends to hire a minimum of [Insert Number] candidates within the period of [Insert Start Date] to [Insert End Date].

3. Flat Rate Fee Structure

In consideration of the volume of hires, the Agency will charge a fixed flat rate fee of \$[Insert Amount] per successful hire, regardless of the candidate's starting salary.

4. Payment Terms

Invoices will be issued upon the candidate's start date. Payment is due within [Insert Number, e.g., 15 or 30] days of the invoice date.

5. Replacement Guarantee

If a candidate leaves the Client's employment within [Insert Number, e.g., 60 or 90] days of their start date, the Agency will provide a one-time replacement for that position at no additional cost.

6. Term and Termination

Either party may terminate this agreement with [Insert Number] days written notice. Any candidates already introduced by the Agency prior to termination will remain subject to the terms of this agreement for [Insert Number] months.

Signatures:

For the Agency

Name: [Insert Name]

Title: [Insert Title]

For the Client

Name: [Insert Name]

Title: [Insert Title]