

[Date]

[Recipient Name]

[Recipient Title]

[Company Name]

[Address]

Subject: Strategic Partnership Volume Hiring Rate Proposal

Dear [Recipient Name],

Following our recent discussions regarding [Company Name]'s growth plans for the upcoming year, I am pleased to outline a strategic partnership proposal regarding our recruitment fees.

Recognizing your need for high-volume hiring, we are offering a tiered volume discount structure designed to support your scaling efforts while maintaining the quality of talent acquisition. Based on our projected hiring targets, our proposed rates are as follows:

- **1-5 Hires:** [Standard Percentage]% of first-year base salary
- **6-15 Hires:** [Reduced Percentage]% of first-year base salary
- **16+ Hires:** [Volume Rate]% of first-year base salary

**Partnership Benefits:**

- Dedicated Account Management team.
- Priority access to our vetted candidate pipeline.
- Customized reporting and quarterly performance reviews.
- Extended [Number]-day guarantee period for all volume placements.

This pricing structure is contingent upon [Company Name] designating [Your Agency Name] as a [Primary/Exclusive] staffing partner for a period of [Duration].

I have attached a formal Service Agreement reflecting these terms. We look forward to strengthening our partnership and helping you achieve your headcount objectives.

Sincerely,

[Your Name]

[Your Title]

[Your Company]