

Date: [Insert Date]

Between:

The Consultant/Agency: [Insert Name], located at [Insert Address, Country]

The Client: [Insert Name], located at [Insert Address, Country]

1. Purpose

This agreement outlines the placement fee terms for the introduction of [Candidate Name/Contractor Name] (the "Contractor") by the Agency to the Client for a cross-border project located in [Work Country].

2. Placement Fee

The Client agrees to pay the Agency a one-time placement fee of [Insert Amount and Currency] or [Insert Percentage]% of the Contractor's first-year gross annual contract value.

3. Payment Terms

The fee is payable within [Insert Number] days of the Contractor's start date. Payment shall be made via [Wire Transfer/Other Method] to the Agency's designated bank account.

4. Currency and Taxes

All payments shall be made in [Insert Currency]. The Client is responsible for any local withholding taxes or cross-border transaction fees, ensuring the Agency receives the full agreed amount.

5. Replacement Guarantee

If the Contractor terminates their contract within [Insert Number] days of the start date, the Agency will provide a replacement candidate at no additional cost, or provide a pro-rata refund of [Insert Percentage]%. This does not apply if the Contractor is terminated due to redundancy or restructuring.

6. Non-Circumvention

The Client agrees not to hire the Contractor directly or through a third party for a period of [Insert Number] months following the introduction without paying the agreed fee to the Agency.

7. Governing Law

This agreement shall be governed by and construed in accordance with the laws of [Insert Country/Jurisdiction].

Signatures:

For the Agency:

Name: [Insert Name]

Title: [Insert Title]

For the Client:

Name: [Insert Name]

Title: [Insert Title]