

REVISED RECRUITMENT FEE AGREEMENT

Date: [Insert Date]

Between:

[Your Agency Name] ("Agency")
[Your Agency Address]

And:

[Client Company Name] ("Client")
[Client Company Address]

1. Purpose

This letter serves as a formal revision to the previous fee structure agreed upon on [Original Agreement Date]. This revision specifically addresses the recruitment of specialized roles within the [Insert Industry Name, e.g., Aerospace, Biotech] sector.

2. Scope of Roles

The revised terms apply to the following specialized positions:

- [Position Title 1]
- [Position Title 2]
- [Position Title 3]

3. Revised Fee Structure

For the specialized roles listed above, the placement fee shall be [Insert Percentage]% of the candidate's first-year gross annual remuneration (including base salary and guaranteed bonuses). This is a revision from the standard rate of [Insert Previous Percentage]%.

4. Payment Terms

Invoices are issued on the candidate's commencement date. Payment is due within [Insert Number] days of the invoice date.

5. Replacement Guarantee

Should a placed candidate leave the company within [Insert Number] days of their start date, the Agency will provide a one-time replacement for the same role at no additional cost, provided all original invoices were paid in full.

6. Agreement

All other terms and conditions from the original Professional Services Agreement dated [Original Date] remain in full force and effect.

Signatures:

For [Your Agency Name]:

Name: _____

Date: _____

For [Client Company Name]:

Name: _____

Date: _____