

Bilingual Specialist Employment Placement Agreement

Date: [Insert Date]

Between:

Agency: [Insert Agency Name]

Address: [Insert Agency Address]

And:

Client: [Insert Hiring Company Name]

Address: [Insert Company Address]

1. Scope of Service

The Agency agrees to source, screen, and present qualified Bilingual Specialists proficient in [Insert Target Language] and English for the position of [Insert Job Title].

2. Placement Fee

The Client agrees to pay a placement fee of [Insert Percentage]% of the candidate's first-year annual base salary. This fee is payable within [Insert Number] days of the candidate's start date.

3. Candidate Verification

The Agency will conduct language proficiency assessments to ensure the candidate meets the specific linguistic requirements of the Client. However, the final decision to hire rests solely with the Client.

4. Guarantee Period

Should the candidate leave or be terminated for cause within [Insert Number] days of the start date, the Agency will provide a one-time replacement search at no additional cost.

5. Confidentiality

Both parties agree to keep all candidate profiles, proprietary assessment methods, and fee structures confidential.

6. Governing Law

This agreement shall be governed by the laws of [Insert State/Country].

Authorized Signatures:

For the Agency

Date: [Insert Date]

For the Client

Date: [Insert Date]