

Subject: Strategic Growth Role at [Company Name] - backed by [Lead Investor]

Dear [Candidate Name],

I am reaching out because I have been following your work at [Candidate's Current Company], specifically your impact on [Specific Project or Achievement]. Your background in [Specific Skill] is exactly what we are looking for as we enter our next phase of hyper-growth.

I am the [Your Title] at [Company Name]. We are a venture-backed startup currently [mention milestone, e.g., scaling our Series B / disrupting the industry] with the support of [Investor Name].

Why we are reaching out now:

- **Rapid Scaling:** We have grown [X]% in the last 12 months and are building the foundational team for [Specific Department].
- **High Impact:** As an early hire in this phase, you will have direct ownership over [Key Responsibility] and influence the company's trajectory.
- **The Mission:** We are solving [Problem] by [Solution/Technology].

I've attached a brief overview of our roadmap. I would love to schedule a 15-minute introductory call to share our vision and learn more about your career goals.

Do you have any availability on [Day] or [Day] at [Time]?

Best regards,

[Your Name]

[Your Title]

[Company Name]

[Link to Website/Press Release]