

Direct Contact: [Your Name/Executive Office]
Date: [Date]

Subject: Confidential Career Opportunity | Strategic Transition

Dear [Candidate Name],

I am writing to you directly regarding the recent news surrounding [Competitor Name] and its consolidation with [Acquiring Entity]. During periods of organizational restructuring, top-tier talent often faces unnecessary uncertainty. We have followed your professional trajectory at [Competitor Name] with great respect and recognize your role as a key contributor to their market presence.

[Your Company Name] is currently in a phase of strategic expansion. Rather than navigating the integration challenges and potential redundancies of a merger, we invite you to explore a high-impact role within our organization. We are specifically looking for elite professionals who possess your level of expertise in [Specific Skill/Industry Area].

We offer:

- Direct continuity of career growth without the "merger friction."
- Competitive compensation packages and signing incentives for top-tier talent.
- A stable, innovation-driven culture with clear decision-making structures.
- Immediate leadership opportunities within our [Department Name] division.

I would welcome a confidential conversation to discuss how your vision aligns with our future. We are prepared to expedite the interview process for candidates of your caliber.

Please contact me directly at [Phone Number] or [Email Address] to schedule a brief introductory call. All inquiries will be handled with the strictest professional discretion.

Best regards,

[Your Name]
[Your Title]
[Your Company Name]