

Subject: Strategic Leadership Continuity at [Your Company Name]

Dear [Recipient Name],

In light of the recent restructuring announcements at [Competitor Name], I am reaching out to discuss how [Your Company Name] can provide a stable and high-growth environment for the top-tier talent currently affected by these changes.

We recognize that organizational shifts often leave exceptional leaders and specialists looking for new challenges. Our current strategic roadmap involves aggressive expansion in [Specific Department or Market Segment], and we believe that professionals from [Competitor Name] possess the specific operational expertise and market insight that align with our goals.

We are specifically looking to integrate talent with experience in:

- [Skill/Specialization 1]
- [Skill/Specialization 2]
- [Skill/Specialization 3]

I would appreciate the opportunity to briefly discuss our talent acquisition strategy and how we might streamline the transition for key individuals. Are you available for a 15-minute introductory call on [Date] or [Date]?

Best regards,

[Your Name]

[Your Title]

[Your Company Name]