

Subject: Strategic Talent Acquisition - [Your Company Name] / [Rival Company Name]  
Transition

Dear [Recipient Name],

I am writing to you regarding the recent restructuring announcement at [Rival Company Name]. While these transitions are challenging, they present a unique opportunity for [Your Company Name] to strengthen our team with proven industry expertise.

We are currently looking to accelerate our growth in [Department/Product Area] and believe that the talent coming out of [Rival Company Name] possesses the specific technical skills and market knowledge we value. We have already identified several open roles that align with the displaced teams, specifically in:

- [Role/Department 1]
- [Role/Department 2]
- [Role/Department 3]

We have established an expedited interview process for former [Rival Company Name] employees to ensure a seamless transition and to capture top-tier talent before they exit the market. Our goal is to integrate individuals who can hit the ground running with minimal onboarding time.

I would like to schedule a brief call to discuss how we can strategically target these high-value individuals and ensure [Your Company Name] remains the preferred destination for this talent pool.

Best regards,

[Your Name]  
[Your Job Title]  
[Your Company Name]