

Subject: Building [Company Name] together (Asynchronously)

Dear [Candidate Name],

I have been following your work on [Platform/Project], and I am impressed by your expertise in [Specific Skill]. I am reaching out because we are looking for a [Job Title] to join our fully remote, asynchronous team at [Company Name].

Why we work asynchronously:

- **Deep Work:** We prioritize long blocks of uninterrupted time for high-quality output.
- **Flexibility:** You define your own schedule. We care about results, not the hours you are online.
- **Documentation:** We rely on written clarity and transparent project management tools rather than constant meetings.

The Role:

As our [Job Title], you will be responsible for [Key Responsibility 1] and [Key Responsibility 2]. You will have the autonomy to own your workflow while collaborating with a global team through [Tool 1, e.g., Slack/Notion] and [Tool 2, e.g., GitHub/Linear].

What we offer:

- Competitive salary and [Benefits/Equity].
- A culture of trust and radical transparency.
- The freedom to work from anywhere in the world.

If you enjoy working independently and communicate well in writing, I'd love to share more about our vision.

Are you available for a brief introductory chat (or an async exchange) later this week?

Best regards,

[Your Name]

[Your Title]

[Company Name]