

Subject: Strategic Partnership: Scaling Your Global Remote Engineering Team

Dear [Hiring Manager Name],

I have been following [Company Name]'s recent growth in the [Industry Name] sector. As companies increasingly shift toward borderless hiring, the challenge remains finding high-quality talent that aligns with specific time zones and technical requirements. I am writing to propose a partnership to streamline your global talent acquisition.

As a Remote Talent Sourcing Specialist, I specialize in identifying and vetting top-tier professionals across emerging markets, specifically in [Region, e.g., Eastern Europe/LATAM/Southeast Asia]. My focus is on reducing time-to-hire while ensuring cultural and operational fit for distributed teams.

I can help [Company Name] by:

- Building a pre-vetted pipeline of [Specific Role, e.g., Senior Full-Stack Developers].
- Navigating international compliance and localized salary benchmarking.
- Implementing asynchronous interviewing frameworks to speed up the selection process.

I would welcome the opportunity to discuss your hiring roadmap for the upcoming quarter and demonstrate how my sourcing strategies can support your expansion.

Are you available for a brief 15-minute introductory call on [Day] or [Day] next week?

Best regards,

[Your Name]

[Your Portfolio/LinkedIn Link]

[Your Phone Number]