

Subject: Building [Company Name] // [Candidate Name]

Dear [Candidate Name],

I've been following your work on [GitHub/LinkedIn/Portfolio], specifically your contributions to [Specific Project or Skill]. Your expertise in [Tech Stack] caught my eye, and I believe your background would be a perfect fit for what we are building at [Company Name].

We are currently looking for a Remote Senior Developer to help us [mention a specific goal, e.g., scale our infrastructure / launch our mobile app].

### Why join us?

- **Full Autonomy:** We are a remote-first culture built on trust and asynchronous communication.
- **Modern Stack:** We work with [Technology A], [Technology B], and [Technology C].
- **Impact:** You will be the lead on [Feature/Product], directly influencing our technical roadmap.
- **Benefits:** Competitive salary, home-office stipend, and flexible hours across [Timezones].

I would love to tell you more about our vision and learn about your career goals. Do you have 15 minutes for a brief introductory call on [Day] or [Day]?

Best regards,

[Your Name]

[Your Title]

[Company Name]

[Link to Careers Page/Website]