

[Date]

[Recipient Name]
[Recipient Job Title]
[Company Name]

Subject: Proposal for a Neurodiverse Talent Acquisition Strategy

Dear [Recipient Name],

I am writing to propose the implementation of a Neurodiverse Talent Acquisition Strategy at [Company Name]. Currently, many traditional hiring practices inadvertently overlook highly skilled individuals with neurodivergent traits, such as autism, ADHD, and dyslexia.

Research indicates that neurodiverse teams experience higher levels of innovation, improved problem-solving capabilities, and increased employee engagement. By formalizing a strategy to attract and support this talent pool, we can gain a significant competitive advantage.

My proposal focuses on three key areas:

- **Inclusive Recruitment:** Reviewing job descriptions and interview processes to remove unconscious bias.
- **Workplace Adjustments:** Implementing sensory-friendly environments and flexible workflow options.
- **Management Training:** Educating leadership on how to effectively support and leverage neurodivergent strengths.

I have outlined a preliminary roadmap that aligns with our current DEI (Diversity, Equity, and Inclusion) goals. I would appreciate the opportunity to discuss how this initiative can drive measurable value for [Company Name] during a brief meeting next week.

Thank you for your time and consideration.

Sincerely,

[Your Name]
[Your Job Title]
[Your Email Address]