

Subject: Building a more inclusive team at [Company Name]

Dear [Hiring Manager Name],

I have been following [Company Name]'s recent growth and was particularly impressed by your commitment to [mention a specific company value or recent DEI initiative].

I am reaching out because I specialize in sourcing high-caliber talent from underrepresented backgrounds within the [Industry Name] sector. I understand that building a diverse pipeline is a priority for your team, yet finding specialized talent that aligns with both your technical requirements and culture can be a challenge.

Currently, I am working with a network of professionals who possess deep expertise in [Skill 1], [Skill 2], and [Skill 3]. These individuals are not only top performers but also bring the diverse perspectives necessary to drive innovation at [Company Name].

I would love to discuss how my specialized sourcing strategies can help you meet your diversity goals for the upcoming [Job Title] roles. Are you available for a brief 10-minute introductory call on [Day] or [Day]?

Best regards,

[Your Name]

[Your Title]

[Your Phone Number]

[Your LinkedIn Profile]