

Subject: Building a Diverse Executive Pipeline for [Company Name]

Dear [Recipient Name],

I am writing to you because of [Company Name]'s public commitment to leadership excellence and fostering an inclusive corporate culture. As organizations prioritize diverse perspectives at the decision-making level, the challenge often lies in consistently identifying and engaging high-caliber, underrepresented executive talent.

I specialize in building talent pipelines that bridge the gap between world-class leaders from underrepresented backgrounds and forward-thinking organizations. My goal is to help you move beyond reactive hiring and toward a sustainable, proactive strategy for executive succession.

I have curated a network of executives across [Industry/Function] who possess:

- Proven track records of driving P&L growth and operational efficiency.
- Unique perspectives that foster innovation and market expansion.
- The leadership maturity required for C-Suite and Board-level roles.

I would welcome the opportunity to discuss your leadership roadmap for the coming year and how a dedicated pipeline of diverse talent can support [Company Name]'s strategic goals.

Are you available for a brief introductory call on [Day] or [Day] at [Time]?

Best regards,

[Your Name]

[Your Title]

[Your Company/Agency Name]

[Phone Number]

[LinkedIn Profile/Website]