

Subject: Building the future of [Company Name] / [Job Title] Role

Hi [Candidate Name],

I came across your profile and was impressed by your technical background in [Specific Skill/Field], particularly your work with [Project or Current Company].

I am reaching out because [Company Name] is actively seeking to empower more women in our engineering and technology departments. We are currently looking for a [Job Title] to join our team. We believe your experience would bring a valuable perspective to our current mission of [Brief Company Goal/Product].

Why join us?

- Commitment to diversity: [Percentage] of our leadership team identify as women.
- Growth: Structured mentorship programs and professional development stipends.
- Flexibility: [Mention Remote/Hybrid options] to support work-life integration.
- Culture: Active [Women in Tech/ERGs] employee resource groups.

I would love to tell you more about our roadmap and how we support women in scaling their careers here. Do you have 15 minutes for a brief introductory call on [Day] or [Day]?

Best regards,

[Your Name]

[Your Title]

[Company Name]