

[Your Name]  
[Your Title/Consultancy Name]  
[Date]

[Recipient Name]  
[Recipient Title]  
[Company Name]

Dear [Recipient Name],

I am writing to you because many organizations currently face a critical breaking point in their talent acquisition: rising cost-per-hire, stagnating time-to-fill, and a fragmented candidate experience that damages the employer brand.

In reviewing [Company Name]'s current market positioning, it appears there is a significant opportunity to stabilize and optimize your recruitment operations. I specialize in turning around distressed talent functions by addressing the three core pillars of operational failure:

- **Process Debt:** Streamlining convoluted workflows that cause top-tier talent to drop out of your funnel.
- **Data Integrity:** Implementing clean reporting to transform "gut-feeling" hiring into predictable, metric-driven outcomes.
- **Tech Stack Optimization:** Auditing your ATS and sourcing tools to ensure you are gaining a return on investment rather than just paying for unused seats.

My approach is not about incremental change; it is about a rapid recovery of your hiring velocity to support your broader business objectives. I have successfully led similar turnarounds where we reduced agency spend by [X]% and increased hiring manager satisfaction scores within the first 90 days.

I would like to offer a brief diagnostic call to discuss the specific bottlenecks your team is currently facing. Are you available on [Day] at [Time] for a 15-minute introductory conversation?

Respectfully,

[Your Signature]  
[Your Phone Number]  
[Your Email Address]