

Subject: Strategic Partnership: Interim Leadership Solutions for [Agency Name]

Dear [Name of Decision Maker],

I am writing to you because staffing agencies today face a unique set of challenges: fluctuating market demands, high internal turnover, and the need for rapid digital transformation. When a leadership gap occurs or performance plateaus, the impact on your bottom line is immediate.

I specialize in Interim Leadership and Operational Turnarounds specifically designed for the staffing and recruitment industry. I help agencies bridge leadership gaps while simultaneously fixing underlying operational inefficiencies.

My approach focuses on three core areas:

- **Stabilization:** Managing teams through transitions to prevent consultant attrition and client loss.
- **Process Optimization:** Auditing your tech stack and sales workflows to increase fill rates and reduce time-to-hire.
- **Cultural Alignment:** Re-engaging your workforce to drive productivity and high-performance behaviors.

Unlike a permanent hire, I provide immediate impact without the long-term overhead or "ramp-up" period. I step in, diagnose the friction points, implement the turnaround strategy, and prepare the seat for your next long-term leader.

Are you currently facing a leadership transition or a department that is underperforming? I would welcome the opportunity to discuss how an interim intervention can protect and grow your revenue.

Best regards,

[Your Name]

[Your Phone Number]

[Your LinkedIn Profile Link]