

[Your Name]
[Your Title]
[Your Firm Name]
[Date]

[Recipient Name]
[Recipient Title]
[Company Name]

Subject: Strategic Restructuring Proposal for [Company Name]'s Talent Acquisition Division

Dear [Recipient Name],

In light of current market shifts, many organizations are finding that traditional recruitment models no longer yield the efficiency or quality of hire required for sustainable growth. I am writing to propose a strategic restructuring of your talent acquisition operations to better align with your long-term business objectives.

Our analysis suggests that by transitioning toward a [Model Type, e.g., Decentralized / RPO-Hybrid / Specialist-Led] framework, [Company Name] can achieve the following:

- **Reduced Time-to-Fill:** Streamlining internal workflows to eliminate bottlenecks.
- **Cost Optimization:** Reducing reliance on high-fee external agencies through enhanced internal sourcing capabilities.
- **Quality of Hire:** Implementing data-driven assessment tools to ensure better cultural and technical alignment.
- **Scalability:** Building a modular team structure that can expand or contract based on seasonal hiring demands.

I have developed a preliminary roadmap tailored to your specific industry challenges and would welcome the opportunity to discuss how this restructuring can drive a higher ROI for your human capital investment.

Are you available for a brief introductory call on [Date] or [Date] to discuss this further?

Sincerely,

[Your Signature]
[Your Phone Number]
[Your Email Address]