

Subject: Feedback Request - [Candidate Name] - [Job Title]

Dear [Hiring Manager Name],

Following the recent interview with [Candidate Name] for the [Job Title] position, I would appreciate your formal feedback to help guide our next steps in the recruitment process.

To ensure we maintain momentum with this executive search, please provide your thoughts on the following:

- **Strategic Alignment:** How well does the candidate's experience align with our long-term goals?
- **Leadership Competency:** Did the candidate demonstrate the required executive presence and decision-making capabilities?
- **Cultural Fit:** How effectively would they integrate with the current leadership team?
- **Specific Concerns:** Are there any areas where the candidate fell short of expectations?

Your Final Recommendation:

- Proceed to next round
- Hold for comparison
- Reject

Please share your detailed evaluation by [Date/Time]. If you would prefer to discuss this via a brief call, let me know your availability.

Best regards,

[Your Name]

[Your Title]

[Company Name]