

Dear [Candidate Name],

Thank you for your interest in the [Job Title] position at [Company Name]. We enjoyed learning more about your professional background during the initial stages of our hiring process.

At [Company Name], we prioritize building a team that aligns with our core values and workplace culture. To help us better understand your work style and expectations, we invite you to complete this Cultural Fit Questionnaire.

Please provide brief responses to the following questions:

1. How would you describe your ideal work environment?
2. Which of our company values ([List 1-2 Values]) resonates with you most, and why?
3. Do you prefer working independently or as part of a collaborative team?
4. How do you handle ambiguity or shifting priorities in a fast-paced setting?
5. What type of management style helps you perform at your best?
6. How do you prefer to receive feedback on your performance?
7. Describe a time you contributed to a positive team culture in a previous role.

Please submit your responses by [Date/Time]. Your answers will help us determine if our environment is the right place for you to thrive and grow your career.

We look forward to hearing from you.

Best regards,

[Your Name]

[Your Title]

[Company Name]