

Date: [Insert Date]

Candidate Name: [Insert Candidate Name]

Position Applied For: [Insert Job Title]

Dear [Candidate Name],

Thank you for participating in our recent interview process. As part of our evaluation for the [Insert Job Title] role at [Insert Company Name], we focus heavily on alignment with our start-up culture. We have completed our assessment of your cultural fit based on our core values and operating environment.

Key Assessment Areas:

- **Adaptability and Ambiguity:** Ability to thrive in a fast-paced, ever-changing environment where processes are still being defined.
- **Ownership and Initiative:** Demonstrated tendency to take the lead on projects without heavy supervision.
- **Collaboration:** Ability to work across multiple functions and contribute to a flat organizational structure.
- **Mission Alignment:** Passion for our product and the specific problem we are solving in the market.

Assessment Result:

[Insert "Successful" or "Unsuccessful"]

Feedback/Observations:

[Insert brief notes on specific strengths or areas of concern regarding start-up dynamics].

Next Steps:

[Insert next stage of the hiring process or closing statement].

Sincerely,

[Your Name]

[Your Title]

[Company Name]