

**Date:** [Insert Date]

**Subject:** Compliance Verification for International Candidate Reference Check

To Whom It May Concern,

This letter serves to formally verify that [Organization Name] has completed a comprehensive professional reference check for the following candidate:

- **Candidate Name:** [Full Name]
- **Position Applied For:** [Job Title]
- **Reference Source:** [Previous Employer/Institution Name]
- **Country of Reference:** [Country Name]

We confirm that this verification process was conducted in full compliance with the following standards:

1. **Data Protection:** All information was processed in accordance with the General Data Protection Regulation (GDPR) and/or applicable local data privacy laws in [Country Name].
2. **Candidate Consent:** Explicit written consent was obtained from the candidate prior to contacting any international references.
3. **Authenticity:** The identity of the referee and the legitimacy of the providing organization have been verified through independent means.
4. **Documentation:** Records of the reference responses and the communication methods used are maintained in our secure personnel files.

Based on the feedback received, the candidate's previous employment history, professional conduct, and qualifications have been validated as requested for international recruitment compliance.

Should you require further information regarding our verification protocols, please contact the undersigned.

Sincerely,

[Your Name]

[Your Job Title]

[Your Organization Name]

[Contact Information]