

[Date]

To: [Company Name]
[Company Address]
[City, State, Zip Code]

Subject: Third-Party Recruiter Anti-Corruption Certification

Dear [Contact Name/Legal Department],

This letter serves as a formal certification by [Recruitment Agency Name] ("The Agency") regarding our commitment to ethical business practices and compliance with anti-corruption laws, including but not limited to the U.S. Foreign Corrupt Practices Act (FCPA) and the UK Bribery Act.

The Agency hereby certifies the following:

- The Agency and its employees have not and will not offer, promise, pay, or authorize the payment of any money or anything of value, directly or indirectly, to any government official or private person to improperly influence any act or decision to obtain or retain business.
- The Agency maintains internal policies and procedures designed to prevent bribery and corruption in all recruitment activities.
- All candidates presented to [Company Name] have been sourced through legal and ethical means, without the exchange of improper payments to third parties or government entities.
- The Agency shall immediately notify [Company Name] if it becomes aware of any breach of these anti-corruption standards during the term of our business relationship.

We understand that [Company Name] relies on this certification to ensure compliance with global regulatory requirements.

Sincerely,

[Signature]
[Printed Name]
[Title/Position]
[Recruitment Agency Name]