

Date: [Insert Date]

To:

[Name of Compliance Officer/Audit Committee]

[Company Name]

[Address]

Subject: Executive Anti-Corruption Compliance Representation Letter

Dear [Name],

I, [Name], in my capacity as [Job Title] of [Company Name] (the "Company"), hereby confirm and represent the following for the reporting period of [Start Date] to [End Date]:

1. I have read, understood, and complied with the Company's Anti-Corruption and Anti-Bribery Policy and all applicable laws, including the U.S. Foreign Corrupt Practices Act (FCPA) and the UK Bribery Act.
2. I have not offered, promised, authorized, or provided anything of value, directly or indirectly, to any government official or private sector employee to improperly influence any act or decision to obtain or retain business for the Company.
3. I am not aware of any internal or external violations of the Company's Anti-Corruption Policy by any employees, agents, or third-party representatives that have not already been formally reported to the Compliance Department.
4. I have ensured that all financial transactions under my supervision are recorded accurately and in reasonable detail within the Company's books and records, and that no "off-the-books" accounts or slush funds have been created.
5. All third parties engaged by my department have undergone the required due diligence processes and have agreed to comply with the Company's anti-corruption standards.
6. I have promoted a culture of integrity within my team and have ensured that all subordinates have completed their required anti-corruption training.

I acknowledge that any breach of these representations may result in disciplinary action, up to and including termination of employment.

Sincerely,

[Signature]

[Printed Name]
[Job Title]
[Department]